



**Thursday, January 6, 2022
North Hampton School Board Meeting**

6:30 p.m.

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North Hampton Town Hall

231 Atlantic Ave., North Hampton, NH 03862

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The NHSB meets regularly on the first Thursday of every month at 6:30 P.M. Other meetings are scheduled as necessary.

Board Members: Tom von Jess, Martin Tavitian, Danielle Strater, Allyson Ryder and Katelyn Belanger

1. Call to Order

Subject	A. Roll Call
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	1. Call to Order
Type	Information

2. Approval of Minutes

Subject	A. December 2, 2021 (Regular Meeting)
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	2. Approval of Minutes
Type	Action, Minutes
Recommended Action	Motion to approve the minutes from the December 2, 2021, regular meeting.
Minutes	View Minutes for Dec 2, 2021 - North Hampton School Board Meeting

Motion & Voting

Motion to approve the minutes from the December 2, 2021, regular meeting.

Motion by Danielle Strater, second by Katelyn Belanger.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Tom von Jess

Subject	B. December 15, 2021 (Budget Review)
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	2. Approval of Minutes
Type	Action, Minutes
Recommended Action	Motion to approve the minutes from the December 15, 2021, budget review meeting.
Minutes	View Minutes for Dec 15, 2021 - North Hampton School Board Meeting - Budget Review

Motion & Voting

Motion to approve the minutes from the December 15, 2021, budget review meeting.

Motion by Danielle Strater, second by Allyson Ryder.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Tom von Jess

3. Student Update

Subject	A. Student Representative Report
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	3. Student Update
Type	Information

File Attachments

[2022-01-06-NHS Student Representative - School Board Presentation.pdf \(27 KB\)](#)

4. Questions and Comments from those in Attendance

Subject	A. Public Comment
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Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	4. Questions and Comments from those in Attendance
Type	Procedural

[BEDH - PUBLIC COMMENT AND PARTICIPATION AT BOARD MEETINGS](#)

5. Presentations and Updates

Subject	A. 2nd Grade Literacy Presentation
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Meeting	Jan 6, 2022 - North Hampton School Board Meeting
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Category	5. Presentations and Updates
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Type	Information
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File Attachments

[2022-01-06-Reader's Workshop Presentation.pdf \(2,818 KB\)](#)

Subject	B. Correspondence / Commendations
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Meeting	Jan 6, 2022 - North Hampton School Board Meeting
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Category	5. Presentations and Updates
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Type	Information
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6. Continuing Business

Subject	A. Covid Update
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Meeting	Jan 6, 2022 - North Hampton School Board Meeting
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Category	6. Continuing Business
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Type	Discussion
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Subject	B. Warrant Articles
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Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	6. Continuing Business
Type	Action
Recommended Action	Motion to reduce the Long Term Maintenance Warrant Article by \$40,000 to request an amount of \$30,000 to be raised and appropriated for HVAC upgrades.

File Attachments
[NH Warrant.pdf \(160 KB\)](#)

Motion & Voting

Motion to reduce the Long Term Maintenance Warrant Article by \$40,000 to request an amount of \$30,000 to be raised and appropriated for HVAC upgrades.

Motion by Katelyn Belanger, second by Martin Tavitian.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Martin Tavitian, Tom von Jess

7. Administrative Reports

Subject	A. Superintendent's Report
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	7. Administrative Reports
Type	Reports

File Attachments
[superintendent's report-January 22.pdf \(68 KB\)](#)

Subject	B. Curriculum, Instruction & Assessment Report
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	7. Administrative Reports
Type	Information, Reports

File Attachments
[Assistant Superintendent Report \(1.2022\).pdf \(358 KB\)](#)

Subject**C. Student Services Report**

Meeting

Jan 6, 2022 - North Hampton School Board Meeting

Category

7. Administrative Reports

Type

Information, Reports

File Attachments

[1_2022 Student Services Board Report.pdf \(225 KB\)](#)**Subject****D. Principal's Report**

Meeting

Jan 6, 2022 - North Hampton School Board Meeting

Category

7. Administrative Reports

Type

Information

File Attachments

[NHSB Admin. Report 1-6-21 \(1\).pdf \(96 KB\)](#)[2021-12-23-PAL donation-grade 8.pdf \(71 KB\)](#)**Subject****E. Finance Report**

Meeting

Jan 6, 2022 - North Hampton School Board Meeting

Category

7. Administrative Reports

Type

Information, Reports

Attached, please find the FY2021-22 monthly expenditure and revenue reports.

File Attachments

[NH Revenue.pdf \(56 KB\)](#)[NHS Expenditure Dec21.pdf \(117 KB\)](#)**8. New Business**

Subject**A. Policies - First Read**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 8. New Business

Type Discussion, Information

BBB School Board Elections
BBBC Board Member or District Officer Resignation
BBBE Vacancies and Unexpired Term Fulfillment
BBBH Organization and Operation of the SAU21 Joint Board
BCA Board Member Ethics
BCA-R School Board Member Ethics Acknowledgment
BDA School Board Organizational Meeting
BDB Board Officers
BEC Non-public Sessions
DAF-01 Administration of Federal Grant Funds - Allowability
DAF-03 Administration of Federal Grant Funds - Procurement
DAF-10 Administration of Federal Grant Funds - Grant Budget Reconciliation and Grant Closeout
EEAEA Mandatory Drug and Alcohol Testing - School Bus Drivers and Contracted Carriers
GBCD Background Investigation And Criminal History Records Check
IGE Parental Objections to Specific Course Material
IK Earning of High School Credit
IMBC Alternative Credit Options
JCA Change of Class or School Assignment - Best Interest and Manifest Hardship
JFABE Education of Children in Foster Care
JICD Student Discipline And Due Process
JLCJA Emergency Plan for Sports Related Injuries and Additional Protocols for Athletics Participation

Recommended for Withdrawal:

AB The People and Their School District
BDC Appointed Board Officials

Subject B. Policy IIB Class Size Recommendations

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 8. New Business

Type Discussion, Information

Policy IIB Class Size Recommendations

File Attachments
NH Class Size 2020-21.pdf (90 KB)

Subject	C. Transgender policy
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	8. New Business
Type	Information

File Attachments

[NHSBA JBAB Transgender and Gender Non-conforming Students Policy .pdf \(23 KB\)](#)

[WHS Draft - Transgender and Gender Nonconforming Policy.pdf \(59 KB\)](#)

[WHS Draft - Transgender and Gender Nonconforming Procedure.pdf \(101 KB\)](#)

Subject	D. Approval of overnight field trips
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	8. New Business
Type	Discussion
Policy IJOA Field Trips and Excursions	

9. Personnel

Subject	A. Personnel
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	9. Personnel
Type	Procedural
Retirement(s) will be discussed in non-public session.	

10. Next Meeting Dates

Subject	A. SAU21 Operations Committee Meeting - Monday, January 10, 2022 (5:30 p.m.)
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	10. Next Meeting Dates
Type	Information

Subject **B. SAU21 Joint Board Meeting - Tuesday, January 25, 2022 (6:00 p.m.)**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 10. Next Meeting Dates

Type Information

Subject **C. North Hampton School Board Meeting - Thursday, February 3, 2022 (6:30 p.m.)**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 10. Next Meeting Dates

Type Information

Subject **D. North Hampton School Board Deliberative Session - Tuesday, February 8, 2022 (7:00 p.m.)**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 10. Next Meeting Dates

Type Information

11. Non-Public under RSA 91-A:3 II (a-m)

Subject **A. Roll Call to enter Non-Public Session under RSA 91-A:3 II (a-m).**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 11. Non-Public under RSA 91-A:3 II (a-m)

Type Action, Procedural

Recommended Action Motion for a roll call to enter non-public session under RSA 91-A:3 II (a) at ____ p.m.

Information on Non-public Session

On occasion the Board will need to enter Non-public Session. When a motion is made to do so, it will be done under the provisions of NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Non-public Session:

- a. *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him/her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*
- b. *The hiring of any person as a public employee.*
- c. *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this body**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or*

- other levy, if based on inability to pay or poverty of the applicant.*
- d. *Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
 - e. *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his/her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled.*
 - f. *n/a*
 - g. *n/a*
 - h. *n/a*
 - i. *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*
 - j. *n/a*
 - k. *Consideration by school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, **which, if discussed in public, would likely benefit** a party or parties whose interests are adverse to those of the general-public or of district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.*
 - l. *Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.*
 - m. *Consideration of whether to disclose minutes of a nonpublic session due to a change in circumstances under paragraph III. However, any vote on whether to disclose minutes shall take place in public session.*

Motion & Voting

Motion for a roll call to enter non-public session under RSA 91-A:3 II (a) at 8:25 p.m.

Motion by Allyson Ryder, second by Danielle Strater.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Martin Tavitian, Tom von Jess

12. Resume Public Meeting

Subject	A. Resume the Public Meeting.
Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	12. Resume Public Meeting
Type	Action, Procedural
Recommended Action	Motion to adjourn the non-public session and resume the public meeting at ____p.m.

Motion & Voting

Motion to adjourn the non-public session and resume the public meeting at 8:35 p.m.

Motion by Allyson Ryder, second by Martin Tavitian.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Martin Tavitian, Tom von Jess

Subject**B. Retirement - BT**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 12. Resume Public Meeting

Type Action

Recommended Action Motion to accept the retirement of Brenda Tharp effective June 30, 2022 and to approve the retirement stipend per the CBA along with a retirement incentive.

Motion & Voting

Motion to accept the retirement of Brenda Tharp effective June 30, 2022 and to approve the retirement stipend per the CBA along with a retirement incentive.

Motion by Allyson Ryder, second by Danielle Strater.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Martin Tavitian, Tom von Jess

Subject**C. Retirement - DV**

Meeting Jan 6, 2022 - North Hampton School Board Meeting

Category 12. Resume Public Meeting

Type Action

Recommended Action Motion to accept the retirement of Debra Vasconcellos effective June 30, 2022 and to approve the retirement stipend per the CBA along with a retirement incentive.

Motion & Voting

Motion to accept the retirement of Debra Vasconcellos effective June 30, 2022 and to approve the retirement stipend per the CBA along with a retirement incentive.

Motion by Katelyn Belanger, second by Martin Tavitian.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Martin Tavitian, Tom von Jess

13. Adjourn

Subject**A. Adjourn**

Meeting	Jan 6, 2022 - North Hampton School Board Meeting
Category	13. Adjourn
Type	Action, Procedural
Recommended Action	Motion to adjourn the meeting.

Motion & Voting

Motion to adjourn the meeting at 8:38 p.m.

Motion by Allyson Ryder, second by Martin Tavitian.

Final Resolution: Motion Passed

Yes: Allyson Ryder, Danielle Strater, Katelyn Belanger, Martin Tavitian, Tom von Jess

2021/2022 Objective Statement

Because we passionately believe that an informed community is critical to the continued success and ongoing development of the North Hampton School, the School Board will focus on three areas of strategic communication that support the School Improvement Plan (SIP).

1. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with a clear outline and updates on the Social Emotional Learning and Diversity Equity and Inclusion work the school is adopting to support students, teachers and staff.
2. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with updates and learning opportunities regarding the implementation of Competency Based Learning at the North Hampton School.
3. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with updates on curriculum alignment, improvements and progress.