



Thursday, August 4, 2022
North Hampton School Board Public Hearing & Meeting

6:30 p.m.

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The North Hampton School Board will hold a Public Hearing on the acceptance of a gift from the Town of North Hampton at 6:30 p.m. followed by their regular meeting.

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**North Hampton Town Hall
231 Atlantic Ave., North Hampton, NH 03862**

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The NHSB meets regularly on the first Thursday of every month at 6:30 P.M. Other meetings are scheduled as necessary.

Board Members: Chair Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre and Marianne von Jess

1. Call to Order

Subject

A. Pledge of Allegiance

Meeting

Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category

1. Call to Order

Type

Procedural

The Board Chair will call the meeting to order.

Subject

B. Public Hearing on the Acceptance of a Gift

Meeting

Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category

1. Call to Order

Type

Discussion, Procedural

Chairperson Danielle Strater will open the Public Hearing on the Acceptance of a Gift from the Town of North Hampton. The gift is a donation of a 2004 John Deere Model 4610 tractor valued at \$10,000 and will be used by the NHS Facilities Department.

Questions and comments will be heard at this time.

The Chair will close the Public Hearing once comments and questions have been completed.

File Attachments

[nh-2022-08-04-Legal Notice.pdf \(121 KB\)](#)

2. Approval of Minutes

Subject**A. June 2, 2022 (Regular Meeting)**

Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	2. Approval of Minutes
Type	Action, Minutes
Recommended Action	Motion to approve the minutes from the June 2, 2022, regular meeting.
Minutes	View Minutes for Jun 2, 2022 - North Hampton School Board Meeting

Motion & Voting

Motion to approve the minutes from the June 2, 2022, regular meeting.

Motion by Lisa Gagalis, second by Michael Gendre.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject**B. June 22, 2022 (Special Meeting)**

Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	2. Approval of Minutes
Type	Action, Minutes
Recommended Action	Motion to approve the minutes from the June 2, 2022, special meeting.
Minutes	View Minutes for Jun 22, 2022 - North Hampton School Board Public Hearing & Special Meeting

Motion & Voting

Motion to approve the minutes from the June 22, 2022, special meeting.

Motion by Lisa Gagalis, second by Marianne von Jess.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

3. Student Update

Subject**A. Student Representative Report**

Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	3. Student Update
Type	Information

4. Questions and Comments from those in Attendance

Subject**A. Public Comment**

Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	4. Questions and Comments from those in Attendance
Type	Procedural

[BEDH - PUBLIC COMMENT AND PARTICIPATION AT BOARD MEETINGS](#)

CODE: BEDH
PUBLIC COMMENT AND PARTICIPATION AT BOARD MEETINGS

The primary purpose of School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time. The Board also reserves the right to enter non-public session at any time, in accordance with the provisions RSA 91-A:3.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, assure that the Board may conduct its business and meetings properly and efficiently, the Board adopts as policy the following procedures and rules pertaining to public participation at Board meetings.

Rules of Order

1. The Board will provide a maximum of fifteen minutes to hear public comments at the beginning of each regular Board meeting. This period may be extended by a majority vote of the Board. Additionally, the Board may include additional public comment period for specific agenda items with a time limit for public comment specified on the pertinent agenda.
2. Individual speakers will be allotted three minutes per person. Speakers may not relinquish allotted time to another speaker. For specific meetings and/or specific agenda items, the Board may at the outset of the public comment period increase the individual time limit for all speakers.
3. The Chair will recognize speakers on a first come basis.
4. In order to comply with the minute requirements of RSA 91-A:2, II, speakers shall identify themselves clearly for the record by providing their name, address, the nature of their relationship to the school (i.e. parent, student, staff, community member) and the name of the group (if any is represented).
5. Except as otherwise provided in this policy, members of the public may offer comments on agenda items or upon any other matter of public concern directly relating to the District's school policies, programs and operations. In the interest of preserving individual privacy and due process rights, the Board requests that comments (including complaints) regarding individual employees (other than the Superintendent) or individual students be directed to the Superintendent in accord with the complaint/grievance resolution processes set forth in School Board Policies KE and/or KEB.
6. Any comments which do not adhere to the above, or which disrupt the official business of the Board may be ruled out of order by the Chair. Repeated disruption may result in the individual being asked to leave the meeting. Obscene speech, comments threatening bodily harm, or other unprotected speech will not be tolerated.
7. The Board Chair may terminate the speaker's privilege of address if the speaker does not follow the above rules of order. Repeated violations or disruptions may result in the intervention of law enforcement, with the potential for criminal charges. Persons appearing before the Board are reminded that members of the Board are without authority to act independently as individuals in official matters. Thus, in most instances, any board response will be deferred pending consideration by the full Board.

With the aim of maintaining focus on the issues in discussion, it is desired that all speakers strive to adhere to ordinary norms of decorum and civility.

5. Presentations and Updates

Subject	A. Correspondence / Commendations
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	5. Presentations and Updates
Type	Information

6. Continuing Business

Subject	A. School Safety & Emergency Management
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	6. Continuing Business
Type	Action, Discussion

Subject	B. NHS Proposed Statement of Inclusivity
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Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 6. Continuing Business

Type Action, Discussion

File Attachments
[NHS Proposed Statement of Inclusivity.pdf \(38 KB\)](#)

7. Administrative Reports

Subject A. Superintendent's Report

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 7. Administrative Reports

Type Reports

File Attachments
[Superintendent's report 8-22.pdf \(73 KB\)](#)

Subject B. Principal's Report

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 7. Administrative Reports

Type Reports

File Attachments
[NHSB Admin. Report 8-4-22 .pdf \(100 KB\)](#)

Subject C. Curriculum, Instruction & Assessment Report

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 7. Administrative Reports

Type Information, Reports

File Attachments
[Assistant Superintendent Report \(8.2022\).pdf \(185 KB\)](#)

Subject D. Student Services Report

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 7. Administrative Reports

Type Information

File Attachments
[AUG 2022 Student Services Board Report.pdf \(177 KB\)](#)

Subject**E. Finance Report**

Meeting

Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category

7. Administrative Reports

Type

Information

Attached, please find the August 2022 finance report.

File Attachments

[NH Finance Report 8.4.22.pdf \(65 KB\)](#)

8. New Business

Subject**A. Reopening Plan**

Meeting

Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category

8. New Business

Type

Action, Information

Recommended Action

Motion to accept the reopening as recommended by the Superintendent.

File Attachments

[North Hampton reopening plan8-3-22 \(3\).pdf \(277 KB\)](#)**Motion & Voting**

Motion to accept the reopening as recommended by the Superintendent.

Motion by Katelyn Belanger, second by Michael Gendre.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject**B. North Hampton Family/Student Handbook 2022-2023**

Meeting

Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category

8. New Business

Type

Action, Information

Recommended Action

Motion to approve the NHS Family/Student Handbook for 2022-2023.

File Attachments

[NORTH HAMPTON SCHOOL Student Handbook 7-2022.docx \(1\) \(1\).pdf \(1,094 KB\)](#)**Motion & Voting**

Motion to approve the NHS Family/Student Handbook for 2022-2023.

Motion by Danielle Strater, second by Lisa Gagalis.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject C. Overnight Field Trip

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Action

Recommended Action Motion to approve an overnight field trip for grade 7 to attend The Leadership School in Maine from September 7-9, 2022.

Motion & Voting

Motion to approve an overnight field trip for grade 7 to attend The Leadership School in Maine from September 7-9, 2022.

Motion by Danielle Strater, second by Marianne von Jess.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject D. Acceptance of Gift - Town of North Hampton Highway Department

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Action

Dollar Amount \$10,000.00

Budgeted No

Budget Source Donation

Recommended Action Motion to accept the donation of a 2004 John Deere Tractor valued at \$10,000 from the Town of North Hampton.

File Attachments

[Tractor Donation.pdf \(64 KB\)](#)

Motion & Voting

Motion to accept the donation of a 2004 John Deere Tractor valued at \$10,000 from the Town of North Hampton.

Motion by Lisa Gagalis, second by Katelyn Belanger.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject E. Acceptance of Gift - The Fuller Foundation

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Action

Dollar Amount	\$2,000.00
Budgeted	No
Budget Source	Donation
Recommended Action	Motion to accept a donation of \$2,000 from The Fuller Foundation for greenhouse projects

File Attachments
[Donation-2022-08-01-Fuller Foundation.pdf \(117 KB\)](#)

Motion & Voting

Motion to accept a donation of \$2,000 from The Fuller Foundation for greenhouse projects

Motion by Danielle Strater, second by Michael Gendre.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject F. Audit Questionnaire

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Discussion

As part of the audit questionnaire the following policies are attached for the annual review.

Audit Question #3
BCA Board Member Ethics
GBEA Staff Ethics

Audit Question #10
SAU21 Disaster Recovery Plan (attached below)

Audit Question #11
DFA Investment

Audit Question #12
DGD Use of Credit Cards

Audit Question #14
DIA Fund Balance

File Attachments
[NHSB Audit Questionnaire -2022.pdf \(88 KB\)](#)
[SAU Disaster Recovery Plan \(March 24, 2022\).pdf \(109 KB\)](#)

Subject G. Policies - First Read

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Discussion, Information

[BEDH Public Comment and Participation at Board Meetings](#)
[BIE Board Member Indemnification](#)
[CA Administration Goals](#)
[CB School Superintendent](#)

CCB Line and Staff Relations
CFA Individual School Administrative Personnel
CFB Building Principal(s) Evaluations
CH Policy Implementation
CHA Development of Regulations
CHB Board Review of Regulations
CHCA Approval of Handbooks and Directives
CHD Administration in Policy Absence
CM School District Annual Report
DA Fiscal Management Plan
DB Annual Budget
DBJ Transfer of Appropriation
DFGA Crowd Funding
DGD School District Credit Cards
DH Bonded Employees
DI Fiscal Accounting and Reporting
DIA Fund Balances
DID Fixed Assets (Inventories)
DIE Audits
DIH Fraud Prevention and Fiscal Management
DJ Purchasing
DJC Petty Cash
DKA Payroll Procedures
DKC Expense Reimbursements
DM Cash in School Buildings
DN Equipment and Supplies Sales
EH Public Access to School District Records
EH-R Administrative Procedures for Public Access to School District Records "Right to Know Requests"
FBB Enrollment Projections
FF Naming of District Buildings and Facilities and Dedication Areas
GBCD Background Investigation and Criminal History Records Check
IJOC Volunteers
JG Assignments of Students to Classes and Grade Levels

Recommended for Withdrawal:

CBI Superintendent Evaluation and Goal Setting
CF School Building Administration
CHAA Staff Advisory Role in Development of Regulations
DBC Budget Preparation
DBI Budget Implementation
DC Taxing and Borrowing Authority Limitations
DD Funding Proposals and Applications
DEA Revenues From Local Tax Sources
DJD Cooperative Purchasing
DJF Local Purchasing
DJG Vendor Relations
DMA Gate Receipts and Admissions
FEA Educational Specifications
FEB Selection of a Design Professional
FEE Site Acquisition Procedure
FEH Supervision of Construction Clerk of the Works/ Project Manager
KDB Right-to-Know Law

Total of 54 Policies
37 for Review and 17 for Withdrawal

Subject **H. Policy KLG - First Read**

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Discussion, Information

Policy KLG - Relations with Policy Authorities

NHSBA Note, September 2016: Amendments to this Sample Policy are necessary due to the passage of HB 527, which amends RSA 186:11. These legislative amendments require school boards adopt a policy and enter into a memorandum of understanding with local law enforcement agencies if the school district will be using a school resource officer who also serves as a law enforcement officer with a local law enforcement agency. The policy and memorandum of understanding are required by law if your district proceeds in this manner.

File Attachments
[KLG Relations with Police Authorities.pdf \(144 KB\)](#)

Subject I. Extracurricular Stipends Committee Recommendation

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Action, Information

Recommended Action Motion to accept the Extracurricular Stipends Committee recommendations.

Attached, please find the extracurricular stipends committee recommendations memo.

File Attachments
[NH Extra-Curricular Stipends Committee 8.4.22.pdf \(76 KB\)](#)

Motion & Voting

Motion to accept the Extracurricular Stipends Committee recommendations.

Motion by Katelyn Belanger, second by Lisa Gagalis.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

Subject J. LED Lighting Upgrade

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 8. New Business

Type Action, Information

Recommended Action Motion to accept the EMC LED lighting upgrade proposal utilizing a municipal lease program to utilize energy savings to fund the project.

Attached, please find the LED lighting upgrade memo and proposal.

File Attachments
[EMC LED Lighting Upgrade Proposal.pdf \(481 KB\)](#)
[NH LED Lighting Upgrade 8.4.22.pdf \(68 KB\)](#)

Motion & Voting

Motion to accept the EMC LED lighting upgrade proposal utilizing the eversource smart incentive program to utilize energy savings to fund the project.

Motion by Danielle Strater, second by Marianne von Jess.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

9. Personnel

Subject	A. Ratification of Nomination(s)
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	9. Personnel
Type	Information

Nominations for the following position(s) will be discussed in non-public session:

Intensive Needs Special Education Case Manager

Subject	B. SESPA Stipend
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	9. Personnel
Type	Information

A SESPA stipend will be discussed in non-public session.

10. Next Meeting Dates

Subject	A. SAU21 Joint Board Policy Committee Meeting - Thursday, August 18, 2022
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	10. Next Meeting Dates
Type	Information
Subject	B. North Hampton School Board Meeting - Thursday, September 8, 2022 (6:30 p.m.)
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	10. Next Meeting Dates
Type	Information

11. Non-Public under RSA 91-A:3 II (a-m)

Subject	A. Roll Call to enter Non-Public Session under RSA 91-A:3 II (a-m).
Meeting	Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting
Category	11. Non-Public under RSA 91-A:3 II (a-m)

Type Action, Procedural

Recommended Action Motion for a roll call to enter non-public session under RSA 91-A:3 II (a), (b) and (c) at ____ p.m.

Information on Non-public Session

On occasion the Board will need to enter Non-public Session. When a motion is made to do so, it will be done under the provisions of NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Non-public Session:

- a. *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him/her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*
- b. *The hiring of any person as a public employee.*
- c. *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this body**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*
- d. *Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e. *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his/her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled.*
- f. *n/a*
- g. *n/a*
- h. *n/a*
- i. *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*
- j. *n/a*
- k. *Consideration by school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, **which, if discussed in public, would likely benefit** a party or parties whose interests are adverse to those of the general-public or of district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.*
- l. *Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.*
- m. *Consideration of whether to disclose minutes of a nonpublic session due to a change in circumstances under paragraph III. However, any vote on whether to disclose minutes shall take place in public session.*

Motion & Voting

Motion for a roll call to enter non-public session under RSA 91-A:3 II (a), (b) and (c) at _7:52__ p.m.

Motion by Danielle Strater, second by Katelyn Belanger.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

12. Resume Public Meeting

Subject A. Resume the Public Meeting.

Meeting Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category 12. Resume Public Meeting

Type Action, Procedural

Recommended Action Motion to adjourn the non-public session and resume the public meeting at ____p.m.

Motion & Voting

Motion to adjourn the non-public session and resume the public meeting at _8:17__p.m.

Motion by Danielle Strater, second by Katelyn Belanger.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

13. Adjourn

Subject

A. Adjourn

Meeting

Aug 4, 2022 - North Hampton School Board Public Hearing & Meeting

Category

13. Adjourn

Type

Action, Procedural

Recommended Action

Motion to adjourn the meeting.

Motion & Voting

Motion to adjourn the meeting. 8:18

Motion by Danielle Strater, second by Marianne von Jess.

Final Resolution: Motion Passed

Yes: Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre, Marianne von Jess

2021/2022 Objective Statement

Because we passionately believe that an informed community is critical to the continued success and ongoing development of the North Hampton School, the School Board will focus on three areas of strategic communication that support the School Improvement Plan (SIP).

1. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with a clear outline and updates on the Social Emotional Learning and Diversity Equity and Inclusion work the school is adopting to support students, teachers and staff.
2. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with updates and learning opportunities regarding the implementation of Competency Based Learning at the North Hampton School.
3. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with updates on curriculum alignment, improvements and progress.