



**Thursday, September 8, 2022**  
**North Hampton School Board Public Meeting**

**6:30 p.m.**

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**North Hampton Town Hall**

**231 Atlantic Ave., North Hampton, NH 03862**

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**The NHSB meets regularly on the first Thursday of every month at 6:30 P.M. Other meetings are scheduled as necessary.**

**Board Members: Chair Danielle Strater, Katelyn Belanger, Lisa Gagalis, Michael Gendre and Marianne von Jess**

## **1. Call to Order**

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**Subject**                      **A. Pledge of Allegiance**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      1. Call to Order

Type                          Procedural

The Board Chair will call the meeting to order.

## **2. Approval of Minutes**

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**Subject**                      **A. August 4, 2022 (Public Hearing & Regular Meeting)**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      2. Approval of Minutes

Type                          Action, Minutes

## **3. Student Update**

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**Subject**                      **A. Student Representative Report**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      3. Student Update

Type                          Information

## **4. Questions and Comments from those in Attendance**

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**Subject**                      **A. Public Comment**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 4. Questions and Comments from those in Attendance

Type Procedural

#### BEDH - PUBLIC COMMENT AND PARTICIPATION AT BOARD MEETINGS

##### **CODE: BEDH** **PUBLIC COMMENT AND PARTICIPATION AT BOARD MEETINGS**

The primary purpose of School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time. The Board also reserves the right to enter non-public session at any time, in accordance with the provisions RSA 91-A:3.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, assure that the Board may conduct its business and meetings properly and efficiently, the Board adopts as policy the following procedures and rules pertaining to public participation at Board meetings.

##### **Rules of Order**

1. The Board will provide a maximum of fifteen minutes to hear public comments at the beginning of each regular Board meeting. This period may be extended by a majority vote of the Board. Additionally, the Board may include additional public comment period for specific agenda items with a time limit for public comment specified on the pertinent agenda.
2. Individual speakers will be allotted three minutes per person. Speakers may not relinquish allotted time to another speaker. For specific meetings and/or specific agenda items, the Board may at the outset of the public comment period increase the individual time limit for all speakers.
3. The Chair will recognize speakers on a first come basis.
4. In order to comply with the minute requirements of RSA 91-A:2, II, speakers shall identify themselves clearly for the record by providing their name, address, the nature of their relationship to the school (i.e. parent, student, staff, community member) and the name of the group (if any is represented).
5. Except as otherwise provided in this policy, members of the public may offer comments on agenda items or upon any other matter of public concern directly relating to the District's school policies, programs and operations. In the interest of preserving individual privacy and due process rights, the Board requests that comments (including complaints) regarding individual employees (other than the Superintendent) or individual students be directed to the Superintendent in accord with the complaint/grievance resolution processes set forth in School Board Policies KE and/or KEB.
6. Any comments which do not adhere to the above, or which disrupt the official business of the Board may be ruled out of order by the Chair. Repeated disruption may result in the individual being asked to leave the meeting. Obscene speech, comments threatening bodily harm, or other unprotected speech will not be tolerated.
7. The Board Chair may terminate the speaker's privilege of address if the speaker does not follow the above rules of order.

Repeated violations or disruptions may result in the intervention of law enforcement, with the potential for criminal charges. Persons appearing before the Board are reminded that members of the Board are without authority to act independently as individuals in official matters. Thus, in most instances, any board response will be deferred pending consideration by the full Board.

With the aim of maintaining focus on the issues in discussion, it is desired that all speakers strive to adhere to ordinary norms of decorum and civility.

## **5. Presentations and Updates**

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### **Subject A. Commendations**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 5. Presentations and Updates

Type Information

### **Subject B. Correspondence**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 5. Presentations and Updates

Type Information

The attached correspondence was received via email on September 4, 2022.

File Attachments  
[2022-08-04-Banfield email coorespondence.pdf \(271 KB\)](#)

## 6. Administrative Reports

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**Subject A. Superintendent's Report**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 6. Administrative Reports

Type Reports

**Subject B. Principal's Report**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 6. Administrative Reports

Type Reports

**Subject C. Curriculum, Instruction & Assessment Report**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 6. Administrative Reports

Type Information, Reports

**Subject D. Student Services Report**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 6. Administrative Reports

Type Information

File Attachments  
[8\\_2022 Student Services Board Report.pdf \(203 KB\)](#)

**Subject E. Finance Report**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 6. Administrative Reports

Type Information

Attached, please find the FY2022-23 expenditure and revenue reports.

File Attachments  
[NH Expenditure 9.2022.pdf \(116 KB\)](#)

## 7. Continuing Business

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### Subject                      A. Policies - Second Read and Adoption

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      7. Continuing Business

Type                          Action, Discussion

BEDH Public Comment and Participation at Board Meetings

BIE Board Member Indemnification

CA Administration Goals

CB School Superintendent

CCB Line and Staff Relations

CFA Individual School Administrative Personnel

CFB Building Principal(s) Evaluations

CH Policy Implementation

CHA Development of Regulations

CHB Board Review of Regulations

CHCA Approval of Handbooks and Directives

CHD Administration in Policy Absence

CM School District Annual Report

DA Fiscal Management Plan

DB Annual Budget

DBJ Transfer of Appropriation

DFA Crowd Funding

DGD School District Credit Cards

DH Bonded Employees

DI Fiscal Accounting and Reporting

DIA Fund Balances

DID Fixed Assets (Inventories)

DIE Audits

DIH Fraud Prevention and Fiscal Management

DJ Purchasing

DJC Petty Cash

DKA Payroll Procedures

DKC Expense Reimbursements

DM Cash in School Buildings

DN Equipment and Supplies Sales

EH Public Access to School District Records

EH-R Administrative Procedures for Public Access to School District Records "Right to Know Requests"

FBB Enrollment Projections

FF Naming of District Buildings and Facilities and Dedication Areas

GBCD Background Investigation and Criminal History Records Check

IJOC Volunteers

JG Assignments of Students to Classes and Grade Levels

KLG Relations with Police Authorities

### Recommended for Withdrawal:

CBI Superintendent Evaluation and Goal Setting

CF School Building Administration

CHAA Staff Advisory Role in Development of Regulations

DBC Budget Preparation

DBI Budget Implementation

DC Taxing and Borrowing Authority Limitations

DD Funding Proposals and Applications

DEA Revenues From Local Tax Sources

DJD Cooperative Purchasing

DJF Local Purchasing

DJG Vendor Relations

DMA Gate Receipts and Admissions

FEA Educational Specifications  
FEB Selection of a Design Professional  
FEE Site Acquisition Procedure  
FEH Supervision of Construction Clerk of the Works/ Project Manager  
KDB Right-to-Know Law

Total of 55 Policies  
38 for Review and 17 for Withdrawal

**Subject**                      **B. Reopening Plan - Update**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      7. Continuing Business

Type                              Information

**Subject**                      **C. School Safety & Security**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      7. Continuing Business

Type                              Information

**Subject**                      **D. NHS Proposed Statement of Inclusivity**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      7. Continuing Business

Type                              Action, Discussion

File Attachments  
[NHS Proposed Statement of Inclusivity \(3\).pdf \(38 KB\)](#)  
[Proposed Edit Addition to the Inclusion Statement for NH School Board Meeting, Sept. 08.pdf \(67 KB\)](#)

**Subject**                      **E. September 13 Professional Development**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      7. Continuing Business

Type                              Information

## **8. New Business**

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**Subject**                      **A. NHSBA Delegate Assembly**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      8. New Business

Type                              Discussion

**Subject****B. Policies - First Read**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 8. New Business

Type Discussion, Information

ECA Buildings and Ground Security  
ECAF Audio and Video Surveillance on School Buses  
EEA Student Transportation Services  
EEAA Video and Audio Surveillance on School Property  
EEAB Establishment of School Bus Routes  
EEAE School Bus Safety Program  
EEAG Use of Private Vehicles to Transport Students  
EEBA School Vehicle Use  
EF Food Service Management  
EFE Vending Machines  
EGAD Copyright Compliance  
EI Risk Management  
EIB Liability Insurance and Pooled Risk Management  
GA Personnel Policies Goals  
GBD Board-Employee Communications  
GBE Employee Rights and Responsibilities  
GBEAA Confidential Student Information  
GBEBC Employee Gifts and Solicitations  
GBEF-R Acceptable Internet Use Procedures  
GBG Employee Protection  
GBGA Staff Health  
GBGBA Use of Automated External Defibrillator(s)  
GBI Staff Participation in Political Activities  
GBJ Personnel Records  
GBK Staff Concerns, Complaints  
GCB Professional Staff Contracts  
GCF Professional Staff Hiring  
GCI Professional Staff Development Opportunities  
GCRC Non-School Employment  
GCRD Tutoring for Pay  
GDF Hiring of Non-Certified Personnel  
GDJ Non-Certified Personnel Assignment and Re-Assignment  
GDO Evaluation of Support Staff  
HP Employee Job Actions  
HPA Employee Job Actions (Unauthorized Employee Absences)  
JRB Confidential Student Information  
LDA Student Teaching and Internships

**Recommended for Withdrawal:**

EBBA Response to Threats of Harm  
EEA-R Student Transportation Services Regulations for Students Riding School Buses  
EEAEC Student Conduct on School Buses  
EFC Free and Reduced-Priced Meals  
EGAB Photocopying  
GBJ-R Personnel Records - Procedure  
GBK-R Employee Concerns and Grievances  
GCA Professional Staff Positions  
GCCB Recommended Administrative Leave Criteria  
GCGC Job Sharing for Teachers  
GCHB Professional Staff Meetings  
GCID Professional Activities of Teachers  
GCM Professional Staff Work Load  
GCQA Reduction in Instructional Staff Work Force  
GCQC Resignation of Instructional Staff Member  
GCR Non-School Employment by Professional Staff Members  
GDM Non-Certified Staff Development Opportunities

**Total of 54 Policies**  
**37 for Review and 17 for Withdrawal**

**Subject**                      **C. Award of Bid: Audit Services**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      8. New Business

Type                      Action

Attached, please find the memo recommending the award of the bid for the audit services RFP.

File Attachments  
[NH Audit Award of Bid 9.8.22.pdf \(177 KB\)](#)

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## 9. Personnel

**Subject**                      **A. Substitute Teacher/EA Rate of Pay**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      9. Personnel

Type                      Action

Attached, please find the memo recommending substitute teacher/educational associate rate of pay adjustment.

File Attachments  
[NH Substitute Rate 9.8.22.pdf \(64 KB\)](#)

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## 10. Next Meeting Dates

**Subject**                      **A. SAU21 Operations Committee Meeting - Wednesday, October 5, 2022**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      10. Next Meeting Dates

Type                      Information

**Subject**                      **B. SAU21 Joint Board Policy Committee Meeting - Monday, October 17, 2022**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      10. Next Meeting Dates

Type                      Information

**Subject**                      **C. North Hampton School Board Meeting - Thursday, October 6, 2022**

Meeting                      Sep 8, 2022 - North Hampton School Board Public Meeting

Category                      10. Next Meeting Dates

Type Information

**Subject D. SAU21 Joint Board Meeting - Tuesday, October 18, 2022**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 10. Next Meeting Dates

Type Information

## **11. Non-Public under RSA 91-A:3 II (a-m)**

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**Subject A. Roll Call to enter Non-Public Session under RSA 91-A:3 II (a-m).**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 11. Non-Public under RSA 91-A:3 II (a-m)

Type Action, Procedural

### **Information on Non-public Session**

On occasion the Board will need to enter Non-public Session. When a motion is made to do so, it will be done under the provisions of NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Non-public Session:

- a. *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him/her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*
- b. *The hiring of any person as a public employee.*
- c. *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this body**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*
- d. *Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e. *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his/her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled.*
- f. *n/a*
- g. *n/a*
- h. *n/a*
- i. *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*
- j. *n/a*
- k. *Consideration by school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, **which, if discussed in public, would likely benefit** a party or parties whose interests are adverse to those of the general-public or of district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.*
- l. *Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.*
- m. *Consideration of whether to disclose minutes of a nonpublic session due to a change in circumstances under paragraph III. However, any vote on whether to disclose minutes shall take place in public session.*

## **12. Resume Public Meeting**

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**Subject A. Resume the Public Meeting.**

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 12. Resume Public Meeting



Type Action, Procedural

## 13. Adjourn

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**Subject** A. Adjourn

Meeting Sep 8, 2022 - North Hampton School Board Public Meeting

Category 13. Adjourn

Type Action, Procedural

2021/2022 Objective Statement

Because we passionately believe that an informed community is critical to the continued success and ongoing development of the North Hampton School, the School Board will focus on three areas of strategic communication that support the School Improvement Plan (SIP).

1. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with a clear outline and updates on the Social Emotional Learning and Diversity Equity and Inclusion work the school is adopting to support students, teachers and staff.

2. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with updates and learning opportunities regarding the implementation of Competency Based Learning at the North Hampton School.

3. In conjunction with and support of the SIP, the School Board will work with the Administration and SAU to provide the North Hampton School community with updates on curriculum alignment, improvements and progress.